

Leadership Workshop

Facilitators:

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Feed back by :

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Aims of The Workshop

- What is Leadership?
- Leadership Traits
- What is Vision and how do you get it?
- Are Leaders born or made?
- How can we prepare lead cancer nurses to lead?

What they said about some leaders!!

- ‘Reminds me of nothing so much as a dead fish before it has time to stiffen’ (George Orwell on Clement Attlee)
- ‘Indecisive, unable to delegate, saved on occasion from complete chaos by the determined intervention of the first lady’ (Bob Woodward on Bill Clinton)
- ‘This appalling deadbeat’ (Brian Sedgemoor on Robin Leigh Pemberton, Governor of Bank of England)

What some Leaders said about themselves!

- 'I believe in benevolent dictatorship, provided I am the dictator'
- 'I am what you call a stern task master. I expect perfection. And then a little more perfection when perfection is offered'

What is Leadership?

- Creation and execution of a vision
- Raising standards
- Innovation
- Taking people with you

What are Leadership Traits?

- Judgement, Initiative, drive, energy, integrity, dedication, ambition, emotional intelligence, leader and a follower, empowerment, risk taking, credibility, communication etc
- TENACITY
- NEOTENY the retention of youthful qualities
- 'FIRST CLASS NOTICERS'

What is Vision and how do you get it?

- An aspiration for the future
- A long range picture
- People centred
- Needs goals and targets
- Exciting and inspiring, fun
- Get it by: extension of core ethos, stakeholders, targets, knowledge,

Are Leaders Born or Made?

- Both-nature/nurture
- Leader follower at different times and for different things
- Access to experts
- Leadership flourishes when faced with imminent threats

How can we prepare and support lead cancer nurses to lead?

- LOCAL: Getting high level support
- Cancer management team cohesion
- Mentors and coaching
- Supervision-place of safety
- NATIONALLY: yahoo website, annual conferences, Zonal meetings
- Recognition of deliverables and communicating that -locally and nationally
- Getting help with being political