
Learning from yesterday - Leading for the future

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Time Past



Nurses, Patients and Clients

A changing relationship

The context of nursing is changing

- Society in the UK is more complex and diverse
- Ageing population
- Health inequalities continue
- Many preventable conditions
- Peoples expectations are changing
- Technology is advancing
- Costs are rising

Healthcare is changing

- Putting the patient at the centre of decision making
- Greater choice
- Improving the care of patients with LTCs
- Greater emphasis on prevention and self-care
- Moving care outside hospitals
- New ways of working

What does this mean for nurses?

Hold on to core values

In spite of all this change, what patients want and need from nurses has changed very little. Patients want their contact with nurses to make them feel safe, cared for, respected and involved. They want to know that the nurse is there unconditionally for them, especially when faced with fear, pain or loss. They want to know that nurses' actions will be in their best interests and will help them get better, keep well, live life to the full, or help towards a better death. This may sound obvious, almost simple, after all it is what nursing is and has always been about.

Modernising Nursing Careers Sept 2006

BUT

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- Work in a variety of settings
 - Skills and competencies to care for older people and those with mental health problems
 - Increased focus on prevention and health improvement
 - Work for many employers or be self-employed
 - Work as leaders in advanced roles
 - Work with new forms of practitioners
 - Delivery productivity and VFM
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For Lead Cancer Nurses

- Continuing to be at the forefront of high quality services
- Leading services to improve the experience of care for patients
- Strategic, tactical and influencing skills in the face of:
 - Financial constraints
 - Devolved budgets
 - Withdrawal of central budgets
- Collaboration and mutual problem solving in making services more efficient and integrated Risk taking - commissioning outside traditional services



