

# Managed Career Pathways Workshop Feedback

## **Cancer nurses need to:**

- Champion the value and contribution of cancer nursing
- Be credible and have personal belief, managerially, clinically, strategically and academically
- Be passionate and entrepreneurial in how they 'sell' the added value of cancer/palliative care nursing
- Articulate to managers and take responsibility to ensure there are positive perceptions of cancer nursing at all levels
- Proactively provide opportunities for succession planning/shadowing
- Never lose sight of how supportive the patient voice is!

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## **Cancer nurses need:**

- A broad national framework outlining the key attributes and experiences to prepare (KSF)
- Leadership development to provide more leaders
- Coaching as to how we communicate in all the relevant languages – we need to be multi-lingual
- To articulate the key transferable skills and attributes which can be used within cancer and other areas of healthcare
- Focussed professional support i.e. mentorship/appraisal